



Меѓународен Универзитет Визион - International Vision University
 Universiteti Ndërkombëtar Vizion - Uluslararası Vizyon Üniversitesi

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SYLLABUS

COURSE NAME	COURSE CODE	SEMESTER	COURSE LOAD	ECTS
LABOUR LAW	LAW-2007	4	180	6

Prerequisite(s)	None
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Course Language	Macedonian, Turkish, English
Course Type	Required
Course Level	First Cycle
Course Lecturer	
Course Assistants	
Classroom	
Extra Curricular Office Hours and Location	

Course Objectives	The objective of this course is to help the students to understand reasons for the emergence and historical development of labor law, relationship with other branches of law, basic principles, developments in the labor legislation, types of flexibility work in the scope of the labor law, basic concepts of labor law, economic, social and technological developments and their effect of the change labor law (code).
Course Learning Outcomes	The students who succeeded in this course; <ul style="list-style-type: none"> • Know the historical development and reasons for the emergence of labor law • Learn basic concepts of labor law and knows the scope of the Labor Code. • Know the establishment of the labor contract, types of the labor contract and assessed the nature of the contract.
Course Contents	The course contents are individual labor law and collective labor law, subject, the place of labor in the law legal system, historical development of labor law, the basic principles and ideas, international labor law, international labor law organizations, state organs, sanctions, The scope of the labor code, characteristics, types and elements of the employment contract.

WEEKLY SUBJECTS AND RELATED PREPARATION STUDIES

Week	Subjects	Related Preparation
1	Introduction to Labour Law	Related Chapters of Course Sources
2	Application and exceptions of the Labor Law /Code	Related Chapters of Course Sources
3	Individual Labour Law	Related Chapters of Course Sources
4	Employment Contract and the main types of Employment Contracts	Related Chapters of Course Sources
5	Collective labor law	Related Chapters of Course Sources
6	The trade unions Law Acquisition and Termination of Trade Unions Membership	Related Chapters of Course Sources
7	Mid-term Exam	Related Chapters of Course Sources
8	Control, Book and Termination of Trade Unions	Related Chapters of Course Sources
9	General information on Collective Labour Agreements/ Contracts	Related Chapters of Course Sources
10	Formulation of a Collective Labour Agreements	Related Chapters of Course Sources
11	Provisions of the Collective Labour Agreements	Related Chapters of Course Sources
12	Concept of Collective Labour Disputes and Solution methods	Related Chapters of Course Sources
13	The Struggle of Labor	Related Chapters of Course Sources
14	Definition, Types and Elements of The strike	Related Chapters of Course Sources
15	Final Exam	Related Chapters of Course Sources

ECTS / WORKLOAD TABLE

Presentation / Seminar			
Hours for off-the-classroom study (Pre-study, practice)	14	3	42
Midterm Exam	1	12	12
Final examination	1	14	14
Total Work Load			
ECTS	6		

GENERAL PRINCIPLE RELATED WITH COURSE

Dear students,

You need to be included in the flow, please follow the course of learning and using that to achieve our success you deserve, you need to practice every day on topics that are covered by the course. It takes practice reading basic and auxiliary literature that is strictly recommended. You should visit classes course I need to make an effort to visit all the professors' lectures. Your activity on the session will be assessed by your professors and the Battle active participant in the discussions that will take place during the time. Students visiting lectures for all at the end if an additional 15 points.

SOURCES**COMPULSORY LITERATURE**

No	Name of the book	Author's Name, Publishing house, Publication Year
1	İş Hukuku Esasları	Kenan Tuncomağ, Tankut Centel, Beta, 2013
2	İş Hukuku	Kadir Arıcı, Nizamettin Aktay, Gazi Kitabevi, 2013
3	İş Hukuku	Faruk Andaç, Detay Yayıncılık, 2014
4	Трудово Право	Гзиме Старова, Просветно Дело, 2009
5	European Labour Law	Prof. Dr Roger Blanpain, Kluwer Law International, 2014

ADDITIONAL LITERATURE

No	Name of the book	Author's Name, Publishing house, Publication Year
1	İş Hukuku Dersleri	Nuri Çelik,, Beta, 2013
2	İş ve Hukuk,	Aydın Başbuğ, Binyıl Yayınevi, 2012.
3	Работни односи и законодавство	Старова Гзиме, Каламатиев Тодор,
4	Европско радно право	Проф. Д-р. Б. Лубарда, ЦИД Подгорица, 2004
5	Меѓународно трудово право	Проф. Д-р. Г. Старова , Просветно дело Скопје, 2009
6	Simplified Approach to LABOUR LAWS	J.P. Sharma, Bharat Law House Pvt. Ltd. 2011

EVALUATION SYSTEM

Underlying the Assessment Studies	NUMBER	PERCENTAGE OF GRADE
Attendance/Participation	15	%10
Project / Event	1	%20
Mid-Term Exam	1	%35
Final Exam	1	%35
TOTAL	17	%100

ETHICAL CODE OF THE UNIVERSITY

In case students are cheating on exams or preparation the same, it is not making reference to the source to be used in studies, as for example in assignments, projects and presentation (plagiarism), in accordance with legislations by Ministry of Education and Science of the Republic of Macedonia and International Vision University, apply relevant disciplinary rules. International Vision University students are expected never attempts in this kind of behavior.